



# OUT AT SHEPPARD

Out at Sheppard celebrates and supports our lesbian, gay, bisexual, transgender and queer attorneys and staff, and their communities at large. We work to ensure that Sheppard Mullin remains a vibrant and inclusive place where all of us can thrive.

## Meet Our Leadership



*I am so proud to be an attorney at Sheppard Mullin, and an LGBTQ+ attorney at Sheppard Mullin. I love it here, and so will you.*

**Jay Ramsey**

Partner | Business Trial | Century City



*I am proud to be at a firm whose commitment to diversity, including the LGBTQ+ community, is so solid.*

**Jennifer Renk**

Partner | Real Estate | San Francisco



*Our demonstrated commitment to LGBTQ+ attorneys through support of pro bono and community organizations and through OAS, make us an outstanding place to practice law. Here, everyone belongs.*

**Robert Guite**

Partner | Business Trial | San Francisco

## We are more than just attorneys and professionals.

We have families, outside interests and are proud to work at a firm where we not only belong, but are celebrated.

## We help recruit, retain, and promote LGBTQ+ attorneys and professionals.



Sponsor and participate in Lavender Law



Host events with LGBTQ+ student groups



Develop training programs for young attorneys



Work with firm leadership to mentor and promote LGBTQ+ attorneys



**Out at Sheppard members hold leadership positions across the firm.**

**We support LGBTQ+ organizations and pro bono causes.**



Appointed as GLAAD's principal outside legal counsel



Serve as pro bono counsel to AID for AIDS



Provide pro bono support for the USD School of Law Transgender Name and Gender-Marker Change Clinic



Provide pro bono to the Los Angeles LGBT Center



Serve a pro bono counsel and parade sponsor for the San Francisco Pride Parade

**We host programming and events to raise awareness and increase inclusion for the LGBTQ+ community.**

- Annual joint retreat with the firm's of color affinity group, the Diversity & Inclusion Attorney Network
- Annual Pride celebrations and parade floats in all US offices
- Annual fundraisers for nonprofit organizations focused on supporting the rights, mental health, and inclusion of the LGBTQ+ community
- Firmwide programming regarding transgender and nonbinary inclusion for legal professionals
- Firmwide programming regarding LGBTQ+ rights and equality
- Firmwide programming regarding allyship
- Client receptions and trainings

**We participate in legal and other organizations that support the LGBTQ+ community.**



CONNECT *with us*  
today to **LEARN MORE:**

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**SheppardMullin**

in [www.sheppardmullin.com](http://www.sheppardmullin.com)